

# Moving Ahead

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## Steve Hails

Director of Health & Safety  
Crossrail Ltd

Mr Steve Hails is a Chartered Member of the Institution of Occupational Safety and Health (IOSH) and an Associate Member of the Institute of Environmental Management and Assessment (IEMA). Steve has a Masters' degree in Health, Safety & Environment and progressed into HS&E management through his career spent in engineering, within the nuclear industry, and also through the manufacturing sector.

With 20 years experience in the development and implementation of effective strategies, policies and systems in engineering and construction environments, Steve has worked for Nuclear Electric, Procter & Gamble and the Engineering Employers' Federation before joining Siemens in 2006 where he fulfilled a number of senior roles including UK Head of EHS for Siemens Energy Service, UK Head of EHSQ for Siemens Energy Renewables and latterly Global Head of EHS for Siemens Wind Power where he led a global team of EHS professionals supporting the construction of onshore and offshore wind farms.

Crossrail is Europe's largest infrastructure programme costing over €21 billion. Steve joined Crossrail in April 2012 and is responsible for the successful implementation and application of the Target Zero principles and for encouraging the demonstration of inspirational health and safety management by those delivering the project.

Steve represents Crossrail in a number of Health & Safety groups including the Construction Health Leadership Group, the Construction Public Health Responsibility Deal and the UK Rail Health & Wellbeing Policy Group.